

SIX-HOUR LIVE WEBINAR

Tuition: \$99

(REGISTRATION FORM)

ETHICS FOR MENTAL HEALTH PROFESSIONALS

— ESSENTIAL ETHICAL & LEGAL ISSUES —

Please Check One Option Below:

LIVE WEBINAR:

Fri., Jan. 19, 2024, 9:30 AM – 5:00 PM, (Eastern Time)

or 8:30 AM – 4:00 PM, (Central Time)

or 6:30 AM – 2:00 PM, (Pacific Time)

Thu., Feb. 15, 2024, 11:30 AM – 7:00 PM, (Eastern Time)

or 10:30 AM – 6:00 PM, (Central Time)

or 8:30 AM – 4:00 PM, (Pacific Time)

\$99 – Pre-Registration Rate: Live Webinar with 6 hours of CE credit.

Registrants will need a computer with a good Internet connection and audio speakers (or headphones) to participate in the live Webinar.

Please note special discounts for homestudy purchase are available for students who are registered for webinars. Please email INR at info@biocorp.com for more information.

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There are **four** ways to register:

1) **Internet:** www.INRseminars.com

2) **Mail:** INR, P.O. Box 5757, Concord, CA 94524-0757

(Make check payable to INR.)

3) **Fax:** (925) 363-7798

4) **Phone:** 1-800-937-6878

Inquiries for Customer Service: 1-877-246-6336 or (925) 609-2820

Purchase orders are accepted. Tax Identification No. 94-2948967

ACCREDITATION

To obtain the 6 contact hours associated with this course, the health care professional will need to sign in, attend the course, and complete program evaluation forms. At the end of the program, the health care professional successfully completing the course will receive a statement of credit. This is an intermediate-level course.

This course will meet the appropriate professional boundaries CE requirement for New York-licensed psychologists, social workers, and mental health practitioners.

MENTAL HEALTH COUNSELORS, MFT's, & ADDICTION COUNSELORS

Institute for Natural Resources has been approved by NBCC as an Approved Continuing Education Provider, ACEP No. 7156. Programs that do not qualify for NBCC credit are clearly identified. Institute for Natural Resources is solely responsible for all aspects of the programs.



Under Sponsor #00088989 and Approval #60007975010, CRCC has approved this course for six contact hours in ethics. The California Board of Behavioral Sciences will accept courses approved by ASWB. Under Sponsor #197-000240, the Illinois Dept of Prof Regulation has approved INR as a CE sponsor for professional/clinical counselors. Institute for Natural Resources (INR) is recognized by the NY SED State Board for Mental Health Practitioners as an approved provider of continuing education for licensed mental health counselors, #MHC-0089. Institute for Natural Resources (INR) is recognized by the NY SED State Board for Mental Health Practitioners as an approved provider of continuing education for licensed marriage and family therapists. #MFT-0055. Under Sponsor #168.000243, the Illinois Dept of Prof Regulation has approved INR as a CE sponsor for marriage and family therapists. Under CE approval #NVCEP2021, the Nevada Board of Examiners for MFT and CPC has approved INR as a sponsor. INR is approved by the NAADAC Approved Education Provider Program, Provider #182846.

SOCIAL WORKERS

Institute for Natural Resources, #1356, is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. Institute for Natural Resources maintains responsibility for this course. ACE provider approval period: 02/28/2022–02/28/2025. Social workers completing this course receive 6 continuing education credits in ethics. The California Board of Behavioral Sciences will accept courses approved by ASWB. Under Sponsor #159-000260, the Illinois Dept of Prof Regulation has approved INR as a sponsor of continuing social work education. This course "Ethics for Mental Health Professionals," Approval #01202023-13 provided by INR, is approved for continuing education by the New Jersey Social Work Continuing Education Approval Collaborative, which is administered by NASW-NJ. CE Approval Collaborative Approval Period: 09/01/22 through 08/31/24. New Jersey social workers will receive six (6) Ethics CE credits for participating in this course.

PSYCHOLOGISTS, PSYCHOANALYSTS, & CREATIVE ARTS THERAPISTS

INR, under Provider #00PO-942948967 from the Ohio Psychological Association—Mandatory Continuing Education Office, is an approved provider of continuing education for Ohio-licensed psychologists. The Institute for Natural Resources (INR) is approved by the CPA OPD to sponsor continuing professional education for psychologists. INR maintains responsibility for this program and its content. Psychologists must attend the seminar in its entirety and complete the course evaluation in order to receive credit. Under Sponsor #268.000096, the Illinois Dept of Prof Regulation for Psychologist Licensing and Disciplinary Board has approved INR as a CE sponsor. This program has been approved by the Minnesota Board of Psychology for 6 continuing education hours. Institute for Natural Resources (INR) is recognized by the NY SED State Board for Mental Health Practitioners as an approved provider of continuing education for licensed psychoanalysts. #P-0036. Institute for Natural Resources (INR) is recognized by the NY SED State Board for Psychology as an approved provider of continuing education for licensed psychologists #PSY-0042. Institute for Natural Resources (INR), is recognized by the NY SED State Board for Mental Health Practitioners as an approved provider of continuing education for Licensed Creative Arts Therapists. Provider Number #CAT-0072.

NURSES

Institute for Natural Resources (INR) is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

The provider is approved by the California Board of Registered Nursing, Provider Number CEP06136, for 7.2 contact hours.

SYSTEM REQUIREMENTS

For system requirements to participate in INR's live webinars, please visit Zoom's website at <https://support.zoom.us/hc/en-us/articles/201362023-Zoom-system-requirements-Windows-macOS-Linux>.

ETHICS FOR MENTAL HEALTH PROFESSIONALS

— ESSENTIAL ETHICAL & LEGAL ISSUES —



SCHEDULE

Please see the Registration Form for the seminar schedule.

Please register early. Space is limited. Registrations are subject to cancellation after the scheduled start time. A transfer can be made from one Webinar to another if space is available. Registrants cancelling up to 72 hours before a Webinar will receive a tuition refund less a \$25.00 administrative fee or, if requested, a full-value voucher, good for one year, for a future Webinar. Cancellation or voucher requests must be made in writing. If a Webinar cannot be held for reasons beyond the control of the sponsor (e.g., acts of God), the registrant will receive free admission to a rescheduled Webinar or a full-value voucher, good for one year, for a future Webinar. A \$25.00 service charge applies to each returned check. Nonpayment of full tuition may, at the sponsor's option, result in cancellation of CE credits issued. The syllabus is not available for separate purchase. Fees subject to change without notice.

SPONSOR

INR (Institute for Natural Resources) is a non-profit scientific organization dedicated to research and education in the fields of science and medicine. INR is the nation's largest provider of live continuing education programs, offering over 600 live programs yearly.

INR has no ties to any ineligible organizations and sells no products of any kind, except educational materials. Neither INR nor any instructor has a material or other financial relationship with any health care-related business that may be mentioned in an educational program. If INR were ever to use an instructor who had a material or other financial relationship with an entity mentioned in an educational program, that relationship would be disclosed at the beginning of the program. INR takes all steps to ensure that all relevant program decisions are made free of the control of a commercial interest as defined in applicable regulatory policies, standards, and guidelines. INR does not solicit or receive gifts or grants from any source, has no connection with any religious or political entities, and is totally supported by its course tuition.

INR's address and other contact information follows:

P.O. Box 5757, Concord, CA 94524-0757

Customer service: 1-877-246-6336 or (925) 609-2820

Fax: (925) 363-7798

E-Mail: info@inrseminars.com; website, www.INRseminars.com

Tax Identification Number 94-2948967.

Education expenses (including enrollment fees, books, tapes, travel costs) may be deductible if they improve or maintain professional skills. Treas. Reg. Sec. 1.162-5. Recording of the seminar, or any portion, by any means is strictly prohibited. INR's liability to any registrant for any reason shall not exceed the amount of tuition paid by such registrant.

For American Disability Act (ADA) accommodations or for addressing a grievance, please send the request by email to info@inrseminars.com or by fax to (925) 363-7798. For ADA matters (including sign-language interpreters), INR would appreciate advance notice so as to ensure our ability to provide the appropriate accommodation.

ETHICS FOR MENTAL HEALTH PROFESSIONALS

– ESSENTIAL ETHICAL & LEGAL ISSUES –

Frequently Asked Questions

Q: What do I have to do to complete the live Webinar successfully?

To obtain the 6 contact hours associated with this course, the health professional will need to sign-in (by typing in the chat-box), attend the course online, and complete the program evaluation form and post-test electronically. At the end of the program, after all the evaluation and post-tests are accounted for, the health professional successfully completing the program will receive a statement of credit. This will take approximately 3 to 5 business days. This is an intermediate-level course.

Q: How will I know that my profession qualifies for continuing education

credit? Please see the section marked Accreditation. All professions for which INR (Institute for Natural Resources) has approval are listed in the Accreditation section.

Q: What happens if I have technical difficulties watching or hearing a

Webinar? You can transfer the tuition paid to another Webinar within two years or request a recording within 3 to 5 days to complete the webinar ASAP for live credit.

Q: My profession is not listed on the brochure. Is it possible to obtain

continuing-education credit? Possibly. Please contact INR's customer-service office at 1-877 246-6336 or by email at info@biocorp.com. The customer-service office can tell you if INR has approval for your profession.

COURSE SUMMARY

Ethics is essential for professional competence and necessary for avoiding mistakes. At the core of ethics is our sense of right and wrong and our beliefs about rights we possess and duties we owe others. Ethics clarifies roles and responsibilities within a profession and provides guidance to the professional. The concepts most directly associated with ethics are truth, honesty, fairness, and equity. While ethics is a societal concern, it is of critical importance to the professions that serve society. Regardless of specific practice setting, organization size or portfolio of work, this seminar is dedicated to improving ethical competency, eliminating risks of liability, and ensuring clients' engagement and satisfaction.

Disclaimer: These live interactive INR presentations provide continuing education for health care and mental health professionals with the understanding that each participant is responsible to utilize the information gained in an appropriate manner congruent with his/her/their scope of licenses. Furthermore, the contents of these presentations are relevant to graduate level counselors; The presenter teaching the program has an advanced degree in the mental health field.

PROGRAM/LECTURE

Ethics: Codes for Counselors

- Principles that Form Ethical Practices. Ethical Standards – Conflicts with the Law? Codes and Enforcement. Duty to the Client – When Does It Begin?
- Scope of Competence. Objectivity and Subjectivity—Let's be Real! Honesty and Ethics.

Psychopathology Of Unethical Behavior

- Moral Disengagement. Social-Cognitive Model of Unethical Behavior.

Diversity and Culture

- Cultural Groups: Geography, Culture, Gender, Spirituality, Parental Status, Homeless Persons, Substance Users, Language, Disability, Sexual Orientation (LGBTQ), Age, Incarcerated Persons, and / or Profession(s). Diversity, Freedom of Inquiry. Microaggressions and Marginalizations. Diversity and Inclusion.

Technology and Counseling

- Online Therapy, Online Therapy – HIPAA, Online Therapy – Disclosures. Licensing Boards Issue Warnings. Regulations of Telehealth / Online Therapy.
- Telemedicine: Counseling / Therapy. Social Media Policies. Personal Blogs and Self-Disclosure. Clients Google You! You Google Clients?

Consent and Therapy

- Managing the Risks of Counseling. Consent and Therapy. Informed Consent vs. Required Disclosure Statements. Consent vs. Authorization. Authorization Forms.
- Consent to Treat Minors. Counseling Approaches Needing Specific Consent. Breaches of Confidentiality.

Assessment, Diagnosis and Treatment

- Assessments: Clinical Purposes. Assessments and Culture. Diagnosis Error – Reasons Why.
- Pathologizing Normal Behaviors. Counselor Care / Counselor Impairment.

Treatment Records: When, Where and How

- Treatment Records. HIPAA or No HIPAA. Keeping Treatment Records – How Much?
- "Psychotherapy Notes" and "Psychotherapy Records." Patient Treatment Records and Ownership.
- Records – Removal of Information. Amending / Correcting Records. Treatment Records – Providing a Summary. Records – Stolen, Lost or Destroyed.

Clinical Relationships

- Needs Being Met. Dual / Multiple Relationships. Contact with Clients Between Sessions.
- Attendance at Significant Events. Gifts—To and From. Hugs and Other Forms of Touching.
- Bartering With a Client. Fees / Collections. Termination / Abandonment.

Family, Couples, and Minors

- Know the Risks. Treating a Couple. Conflicts: Treating Multiple Members of a Family. Treating Children.
- Parental Rights to Access a Child's Record. Conflicting Requests. The Unexpected Caller.

Mandatory Reporting – What, When, Why

- Mandatory Reporting – Overview. Child Abuse Reporting. Neglect. Emotional Abuse of Children. Elder Abuse. Suicide / Self-Harm.

Challenges – Reportable or Not?

- Domestic Violence. Emancipation of a Minor. Child Abuse (Minor to Minor).
- Minors and Consensual Sexual Intercourse. Pregnancy of a Minor.

Duty to Warn, Dangerous Patients and Crimes

- Tarasoff: Duty to Warn / Duty to Protect. Crimes and Confidentiality. Possession of Child Pornography.
- Gun and Other Violence—The Dangerous Client.

PROGRAM (cont.)

Ethics and Humor in Clinical Practice

- Theories and Definitions. Its Subjective Nature. Inappropriate Humor – Talker Beware.
- Humor's Benefits in the Healthcare Settings.

Ethics – Concluding Thoughts

- Theories of Ethical Decision Making. Avoiding Common Mistakes. Retiring / Volunteering / Leaving your Practice.

Seminar Schedule

Registration: 7:30 AM

Seminar Begins: 8:30 AM

Lunch Break: 1 hour (On your own)

Seminar Ends: 4:00 PM

Breaks: 15 minutes (Mid-morning & mid-afternoon)

LEARNING OBJECTIVES

Participants completing this course will be able to:

- 1) translate ethical codes from the intended purposes to clinical applications.
- 2) examine ethical obligations within the counseling profession.
- 3) identify commonly occurring ethical challenges and dilemmas in clinical practice.
- 4) interpret the necessary information/requirements for professional competence.
- 5) discuss the importance of diversity/cultural competence.
- 6) review the reasons for incorporating ethics into behavioral health practice.
- 7) define how ethics influences the decision-making process.
- 8) recognize the ability to apply useful and effective ethical-based interventions.
- 9) apply good judgment, sensitivity, and ethical guidelines to clinical practice.

INSTRUCTOR

Dr. Samara C. Kezele Fritchman (LMHC, EJD, PhD) is a Washington State-licensed mental health counselor (LMHC), a national certified counselor (NCC) through NBCC (National Board for Certified Counselors), a Certified Employee Assistance Professional (CEAP), and a Critical Incident Responder as a Certified Clinical Trauma Professional.

Dr. Fritchman holds a doctoral degree (PhD) in educational psychology and an executive juris doctorate (EJD: a law degree for those individuals who do not intend to become practicing attorney) from Columbus University. In addition, she obtained a master's degree in counseling psychology from St. Martin's College, and has been in private practice for 30 years. In her professional career, Samara has provided consulting, counseling, and professional-development services. She has over 40 years of experience working with all levels of staff, spanning a variety of job classifications, ethnic backgrounds, and educational levels within a wide variety of industries providing consulting, counseling, and professional development services. Dr. Fritchman currently provides tele-therapy for Employee Assistant Programs (EAP).

Dr. Fritchman is the presenter of several INR programs: "Ethics/Legal Issues for Mental Health Professionals," "Suicide Assessment, Treatment & Management, and Collaborative Management with Health Professionals," and "Diversity and Cultural Competence." Samara's presentations are derived from her work with complex clients. Samara's "Ethics" program is one of the longest-running national ethics seminars in the United States. Samara's use of humor, relevant examples, and the ability to elicit lively audience interactions help make a tough subject fun and the day fly by.

INR reserves the right to change instructors without prior notice. Every instructor is either a compensated employee or independent contractor of INR.